

COMMONWEALTH OF MASSACHUSETTS
 COMMISSION AGAINST DISCRIMINATION

* * * * *
 Thomas D. Schocken *
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 Complainant *
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 v. *
 *
 Boston Redevelopment Authority *
 Robert T. Kenney, Director *
 *
 Respondent *
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COMPLAINT NO: 74-Par 4-18A
 CONSENT ORDER

On November 17, 1975 the Investigating Commissioner found .
 probable cause to credit the allegations of the complaint. Respondent
 has contested the Investigating Commissioner's determination but
 has agreed to cooperate fully with the Massachusetts Commission
 Against Discrimination in conciliating this matter. All parties
 have agreed that the matter should be resolved through conciliation
 without the necessity of a public hearing. Therefore, without
 an adjudication of this matter upon the merits of the case, the
 parties consent to the entry of this Order. It is understood and
 agreed that the entering into of this consent order is not an
 admission by the Respondent of any act or acts of discrimination on
 its part.

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that Respondent agrees to the following:

1. Respondent agrees that on October 11, 1976, the Complainant shall be reclassified from Transportation Planning Officer III, Grade 15 Step 5 at an annual salary of \$22,341 to a Transportation Planning Officer III Grade 15 Step 6 at a salary of \$23,302 retroactive to December 31, 1973. It is agreed by the parties that the complainant will not receive a retroactive pay increase, however his personnel records shall be corrected to show a reclassification to Transportation Officer III, Grade 15 Step 6 effective December 31, 1973.

2. Respondent agrees that computed as of October 11, 1976, it will pay to the State Boston Retirement System, to be credited to the complainant's retirement account, 5% of the difference in the Complainant's salary at Grade 15-5 and that of Transportation Planning Officer III Grade 15 Step 6 retroactive to December 31, 1973.

Ordered and agreed to by the Commission this day
of 1976.

Commissioner

The undersigned consents to the entry of this order for
Respondents

I herewith consent to the entry of this Order.

Complainant

TO: BOSTON REDEVELOPMENT AUTHORITY

FROM: ROBERT T. KENNEY, DIRECTOR

DATE: October 7, 1976

SUBJECT: SETTLEMENT OF MASSACHUSETTS COMMISSION
AGAINST DISCRIMINATION COMPLAINT OF
THOMAS D. SCHOCKEN

On July 30, 1974 Thomas D. Schocken filed a complaint with the Massachusetts Commission Against Discrimination alleging that he had been unlawfully discriminated against by the Boston Redevelopment Authority because of his national origin and age in violation of General Laws Chapter 151B.

On November 17, 1975 an Investigating Commissioner of the MCAD found probable cause to credit the allegations of Schocken's complaint. After many conferences the parties have agreed to attempt to resolve this matter through conciliation without a public hearing before the MCAD and an adjudication of the case upon the merits. In order to resolve this matter I recommend that Thomas D. Schocken be reclassified from Transportation Planning Officer III Grade 15, Step 5 at an annual salary of \$22,341 to a Transportation Planning Officer III Grade 15 Step 6 at an annual salary of \$23,302 effective October 11, 1976, and that his personnel record be corrected to indicate the above reclassification to Grade 15 Step 6 as of December 31, 1973 without retroactive compensation. I recommend, however, that the Authority authorize payment to the State Boston Retirement System of a sum not to exceed \$150.00 as the 5% mandatory retirement contribution retroactive to December 31, 1973.

The terms of the settlement agreement are set forth in a consent order a copy of which is attached hereto and marked "Attachment A".

VOTED:

1. Attachment A is approved and the Director is authorized to effect the settlement stipulated substantially in the form as attached.
2. Thomas D. Schocken is reclassified from a Transportation Planning Officer III Grade 15 Step 5 at an annual salary of \$22,341 to a Transportation Planning Officer III Grade 15 Step 6 at an annual salary of \$23,302 effective October 11, 1976, and his personnel records shall be corrected so that they will indicate the above reclassification to Grade 15 Step 6 as of December 31, 1973 without retroactive compensation.

